

CLAREMONT PRIMARY SCHOOL**Person Specification****Key Stage 2**

<u>Qualifications and Training</u>	Application/Interview (A/I)
1.1 Qualified teacher status and qualified to work in the UK	A
1.2 To have successful recent teaching experience.	A
1.3 Effective classroom organisation using appropriate teaching and learning strategies, with evidence of group, individual and collaborative work	A/I
<u>Knowledge and Understanding</u>	
2.1 Establishing effective working relationships with colleagues, being responsible for the deployment of support staff, involving them in the management of learning.	A/I
2.2 Up to date knowledge in the primary curriculum, understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour.	A/I
2.3 Knowledge of equal opportunity issues and how they can be addressed in schools.	A/I
2.4 An understanding of best practice in teaching and learning to ensure accelerated progress and high attainment for all.	A/I
2.5 An understanding of effective strategies for gaining and maintaining high standards of behaviour at whole school level, in accordance with the schools policy.	A/I
2.6 An understanding of the role of parents/carers and the community in school improvement and how this can be promoted and developed.	A/I
2.7 An understanding of analysing and using data to impact on pupil attainment.	A/I
2.8 An understanding of child protection and safeguarding issues and procedures.	A/I
<u>Skills and Abilities</u>	
3.1 Providing a warm, supportive, caring and motivating environment. Organising displays appropriate to the curriculum, including a book area and various tables and displays of interest.	A/I
3.2 To have a good personal presence and excellent communication skills.	A/I
3.3 To demonstrate energy, resilience and the ability to enthuse, inspire and motivate.	A/I
3.4 To be able to communicate clearly both orally and in writing with a diverse range of audiences, including children, parents and carers, governors, staff and outside agencies	A/I
3.5 To be able to develop and maintain effective relationship with all members of the school community and outside agencies.	A/I
3.6 To be able to work effectively under pressure, to prioritise workload appropriately and to meet deadlines.	A/I